

## Police Reform and Transformation Board

Minutes of the meeting held on 26 April 2017 (1300-1600) at 10, Victoria Street, London

**Security classification:** Not Protectively Marked

**Disclosable under FOIA 2000:** Yes

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**Force/organisation:** National Police Chiefs' Council and Association of Police and Crime Commissioners

**Date created:** 27 April 2017

ATTENDEES	
Name	Organisation
Nazir Afzal	Chief Executive, Association of Police and Crime Commissioners (APCC)
Helen Boffy	APCC, Financial Support to PRTB
Katy Bourne	Police and Crime Commissioner for Sussex and Chair of the Police ICT Company
Jane Carey	Police Reform Support Officer, APCC
Simon Cole	Chief Constable, Leicestershire Police
Jacky Courtney	Assurance Manager, Police Reform
Stephen Kavanagh	Chief Constable, Essex Police
Rebecca Lawrence	Chief Executive, Mayor's Office for Policing and Crime
Craig Mackey	Deputy Commissioner, Metropolitan Police Service (dialled in)
Supt. Tim Metcalfe	Chief of Staff, NPCC
Julia Mulligan	Police and Crime Commissioner for North Yorkshire (Chair of the Board)
Nina Cope	Deputy Director-General, National Crime Agency, attending on behalf of Lynne Owens, National Crime Agency
Oliver Shaw	Director of Policy, APCC
Jayne Stephenson	Chief Financial Officer, Office for the Police and Crime Commissioner for Greater Manchester and Vice President, Police and Crime Commissioners' Treasurers Society
Martin Surl	Police and Crime Commissioner for Gloucestershire
CC David Thompson	Chief Constable, West Midlands Police
Sara Thornton	Chair, National Police Chiefs' Council (NPCC)
Paddy Tipping	Police and Crime Commissioner for Nottinghamshire and Governance Lead for Specialist Capabilities
Rachel Tuffin	College of Policing, attending on behalf of Alex Marshall, CEO College of Policing
Sir Thomas Winsor	Chief Her Majesty's Inspectorate of Constabulary, HMIC

Welcome and Introductions	
016/2017	<p>The Chair welcomed the Board and noted apologies from:</p> <ul style="list-style-type: none"> <li>• Dame Vera Baird, Police and Crime Commissioner for Northumbria</li> <li>• Chief Constable Alex Marshall, CEO, College of Policing</li> <li>• Lynne Owens, Director-General, National Crime Agency</li> <li>• Home Office representatives</li> </ul>

<p>017/2017</p> <p>018/2017</p>	<p>She further noted the Police and Crime Commissioner for Hertfordshire and Deputy Commissioner Mackey would be dialling in to the meeting.</p> <p>The Board noted the agenda would focus on a discussion of the ‘Change Management’ paper authored by Chris Sims, and the prioritisation of the 20 building blocks developed by Accenture at considered by the Board during earlier meetings. The meeting was originally intended to consider the proposals seeking to make use of the Police Transformation Fund (the Fund). The Board will now meet in late May to consider the 17/18 proposals, and develop formal recommendations to the Home Secretary on the use of the Fund at this and its 12 June 2017 meeting.</p> <p><b>Action Item 007 – an additional meeting of the Board to be arranged for late May 2017, for Board members to review proposals seeking funding from PTF.</b></p> <p>The Board noted the implications of purdah for the 1 March 2017 proposals which required ongoing funding. Board members agreed a plan of action to meet funding shortfalls over the short-term.</p> <p><b>Action Item 008 – the Chair of the Board and Chair of the NPCC to approach Commissioners to seek their support to enable the work of the Digital Policing Programme to progress during the purdah period.</b></p>
<p><b>Minutes of the last meeting held on 1 March 2017</b></p>	
<p>019/2017</p>	<p>The minutes from the 1 March 2017 Board meeting were approved; noting the required amendment to David Lamberti’s title (Director, Crime, Policing and Fire Group, Home Office, changed from Deputy Director, Crime, Policing and Fire Group).</p>
<p><b>Action Log</b></p>	
<p>020/2017</p> <p>021/2017</p>	<p>The Board noted Action items 001-004 had been completed since the 1 March meeting.</p> <p>The two outstanding items (Action items 005 &amp; 006) relate to the work undertaken by the Law Enforcement Transformation Unit on reviewing/auditing the spend on Police Innovation Projects. The Board noted that these items will be re-considered at the 14 September PRTB.</p> <p><b>Action item 005 &amp; 006 to be held over to the 14 September 2017 meeting.</b></p>
<p><b>3. National Change management</b></p>	
<p>022/2017</p>	<p>The Board considered the paper authored by Chris Sims, Director, Specialist Capabilities Programme. The paper was intended as a thought-piece in response to the challenges faced by the police service to deliver a unified change programme across the complexity of the service. The Board discussed the challenges and opportunities associated with pursuing transformational reform, especially the expectation around how change is delivered across widely varied local police forces. Board members noted the imperative of articulating the benefits of national coordination at a local level to ensure lasting reform in the sector.</p>

023/2017	<p><b>Action Item 009 – the agenda for the Joint Summit for Chief Constables and Commissioners to be held on 18 July 2017 should make use of the National Change Management paper.</b></p> <p>Her Majesty’s Chief Inspector of Constabulary updated the Board on a draft paper he had prepared; ‘Network Code for Policing in the United Kingdom.’ This had been drafted to address common operating standards for police ICT. The paper presents a change management mechanism that could be extended to other areas requiring change. The Chief Inspector will circulate the paper to Board members for comment, prior to its full publication.</p> <p><b>Action Item 010 – the HMIC to circulate ‘Network Code for Policing in the UK’ paper to Board members for initial consultation and feedback.</b></p>
<b>4. Prioritisation of Accenture ‘Building Blocks’</b>	
024/2017	<p>The Chair and Chair, NPCC led the Board’s discussion on the prioritisation of the 20 building blocks that support the delivery of the Policing Vision 2025. The Board requested that actions in relation to the prioritised building blocks are further considered at the additional meeting of the Board to be arranged for late May.</p> <p><b>Action Item 011 – paper to be drafted for consideration by the additional Board meeting to be arranged for late May on the building blocks to reflect the initial consideration of the Board on their prioritisation.</b></p>
<b>5. Any Other Business (AoB)</b>	
025/2017	No other business was raised by Board members. The Chair closed the meeting at 1600hrs.
026/2017	The next meeting of the Board will occur on Monday, 12 June 2017, 1300-1600, NoPOCC Conference Room, Level 2, 10 Victoria Street, with an out-of-session meeting to be scheduled for late May (Thursday, 25 May, 1200-1430).