### **VACANCIES**

### **Police Landscape Reform and Devolution Team**

Policy Manager for English Devolution and Fire Governance	£47,075 - £52,679 plus London Weighting of £3,716 if applicable	The Policy Manager will lead on the APCC's work on English Devolution following the publication of the White Paper and list of "tranche 1" areas. The role will deliver a learning lessons guidance doc on the "why, what, and how" of devolution (to be supported by consultancy; and ideally developed in conjunction with one or more of HO/MHCLG/LGA); engagement with and encouragement of co-working between HO and HMCLG; and develop and deliver a two-way comms and engagement strategy re devolution – ensuring we know (and can act upon) the local reality of transition, while communicating the activity being undertaken at the centre and what it should mean in local areas. It will require strong relationship building; detailed knowledge of policing governance arrangements locally including for fire; and preferable experience of working within a combined authority. See attached JD – Policy and Governance Manager  APCC Contact – alex.campbell@apccs.police.uk
Programme Assistant for Police Landscape Reform & Devolution	£28,021 - £33,625 plus London Weighting of £3,716 where applicable	The Programme Assistant will play a key role organising and coordinating the work of the APCC Police Landscape Reform and Devolution team as part of the Joint Police Reform Unit. The role will contribute to the work of the team by providing administrative support to the team, managing diaries and organising meetings; supporting the coordination of workstreams and tasking across the team; providing secretariat support to the APCC Delivery and Coordination Group and where required, cover meetings and provide readouts. See attached JD – Programme Assistant recruitment APCC Contact – alex.campbell@apccs.police.uk

# **PCC Corporate Governance Team:**

Senior Police	£52,375 -	This is a new role, recognising the government's focus on performance and data
Manager for	£57,613	in the police landscape reform programme, will provide a comprehensive
Performance,	plus London	package of support to PCCs where their forces are in the HMICFRS engage or at-
Data and New	Weighting	risk process, and further develop the support offered to PCCs in terms of the
Tech Ethics	of £3,716 if applicable	police use of emerging technology. Applications are invited from candidates with significant experience of police performance and governance and of building strong relationships with national policing partners. See attached JD - SPM Performance, Data and Ethics. APCC Contact – carolyn.graham@apccs.police.uk
Policy	£47,075 -	This role and will report to, and support, the Senior Policy Manager, and focus on
Manager for	£52,679	several data workstreams, including technology and performance, data
Performance,	plus London	management, analysis, and working with OPCCs to improve data literacy. We are
Data and New	Weighting	seeking candidates with advanced data-analytical skills, who understand the
Tech Ethics	of £3,716 if applicable	nuances of police performance and proven experience of working with partners and holding engaging and informative workshops. See attached JD – APCC Policy and Governance Manager  APCC Contact – carolyn.graham@apccs.police.uk
Policy Officer	£33,625 -	This role will undertake a variety of activities to support the team, including
for	£39,229	undertaking research, drafting a range of public facing documents, supporting,
Performance,	plus London	and representing the APCC at meetings and building relationships with
<b>Data and New</b>	Weighting	colleagues and stakeholders. We are seeking candidates with excellent
Tech Ethics	of £3,716 if	communications and interpersonal skills, including written presentation skills,
	applicable	and previous experience in a policy development or similar environment. <u>See</u>
		attached JD – APCC Policy Officer (for internal candidates see also attached
		comparator of Assistant and Officer Roles)
		APCC Contact – <u>carolyn.graham@apccs.police.uk</u>

# **APCC Policy and Strategy Team:**

Policy Officers X 2	£33,625 - £39,229 plus London Weighting of £3,716 if applicable	These roles will support the work of the Policy Team with successful candidates allocated to workstreams to reflect APCC priorities and as far as possible their experience/interests. The team has responsibility for work on areas including the criminal justice system, finance, SOC, cyber/economic crime, prevention, victims and VAWG. We are seeking candidates with excellent communications and interpersonal skills and experience in a policy development or similar environment.  See attached JD – APCC Policy Officer (for internal candidates see also attached
		See attached JD — APCC Policy Officer (for internal candidates see also attached comparator of Assistant and Officer Roles) APCC Contact:  marcus.roberts@apccs.police.uk

# **Communications Team:**

Communications Officer	£33,625 - £39,229 plus London Weighting of £3,716 if applicable	This is an exciting opportunity to progress your communications and public affairs career in a wide-ranging role. Responsibilities include supporting the APCC's media and campaigns work, producing and distributing member communications, monitoring and taking a lead on parliamentary activity and organising events. Applications are invited from candidates with experience in communications and public affairs, policing governance and of building strong relationships with senior stakeholders. See attached JD — Comms and Public Affairs Officer (for internal candidates see also attached comparator of Assistant and Officer Roles) APCC Contact: catherine.bithell@apccs.police.uk
---------------------------	--	---