



POLICE AND CRIME PLAN 2016 - 2020

MAKING
CUMBRIA
EVEN SAFER



Peter McCall
www.cumbria-pcc.gov.uk

FOREWORD AND VISION

WELCOME TO THIS, MY FIRST **POLICE AND CRIME PLAN** SINCE BEING ELECTED AS YOUR POLICE AND CRIME COMMISSIONER IN MAY THIS YEAR.

Firstly, I must say that I am honoured and immensely proud to have been elected as Commissioner. I am clear that my job is to represent the public and work hard for our local communities.



I have said all along that your priorities are now my priorities so I was keen to speak to as many members of the public as possible and carry out a survey to help me identify where to focus. National policing priorities and engagement with stakeholder organisations have also helped me to understand the issues facing Cumbria.

Listening to the public has confirmed that, most of all, they want the Police to focus on tackling crime and antisocial behaviour, as well as being visible. I will be working with the Chief Constable to look at the future shape of Cumbria's police force to see how we can best achieve this. The public are also concerned about the sexual exploitation of children, domestic abuse and improving services for people with mental health conditions, all of which are priorities in this Plan.

Cumbria is a safe county but this should not make us complacent. Recent inspections have recognised the many strengths in our police force, not least the committed workforce and effectiveness at preventing crime. It also recognised that they are performing well in areas such as efficiency and legitimacy. That said, there are some areas in need of improvement, particularly in protecting vulnerable people. I know that a lot of work has already been undertaken and part of my role will be to gain assurance that sufficient progress has been made, including regularly holding the Chief Constable to account.

There has been some excellent work to develop consistent support for victims of crime across the county, which I am keen to build on. However, this Plan is also about looking to the future. If we are to ensure our communities are safe for future generations, we need to start by involving young people, rather than seeing them as 'the problem'. Another focus is responding to the changing nature of crime. Both in the policing world and our communities, we need to catch up with the increasing use of the internet to commit crime. I am also keen to focus on prevention to stop people entering the criminal justice system in the first place.

With the continual need to ensure our police force provides value for money, I believe that we need to explore how bluelight services can collaborate more, as well as developing the use of technology to speed up processes. However, it is not just down to the Police or the Commissioner to make our communities safe - we all have a role and responsibility. I am a firm believer in 'We', not 'They' as a guiding principle, and that is why this Plan also aims to support local groups to tackle crime that concerns them and to ensure criminals face the consequences of their actions.

With this approach, together we can make Cumbria even safer.

Peter McCall
Police and Crime Commissioner

TOP 5 ISSUES

IDENTIFIED IN THE
POLICE AND CRIME
PRIORITIES SURVEY

Tackling crime and antisocial behaviour **3**

Providing a visible uniformed presence **2**

Tackling grooming and child sexual exploitation **6**

Tackling domestic abuse **3**

Improving services for people with mental health conditions and reduce the demand of crisis situations on the police **5**



POLICE AND CRIME OBJECTIVES

1



**YOUR PRIORITIES
FOR CUMBRIA**

2



**A VISIBLE AND EFFECTIVE
POLICE PRESENCE**

3



**TACKLE CRIME AND
ANTISOCIAL BEHAVIOUR**

4



**ENSURE OFFENDERS
FACE A CONSEQUENCE
FOR THEIR CRIME**

5



ALWAYS PUT VICTIMS FIRST

6



**FOCUS OUR POLICE ON
ONLINE AND SEXUAL CRIME**

7



SPEND YOUR MONEY WISELY

8



**SUPPORTING
YOUNG PEOPLE**

1



YOUR PRIORITIES FOR CUMBRIA

IT'S MY JOB TO FIND OUT WHAT LOCAL PEOPLE'S EXPERIENCE OF THE POLICE IS AND WHAT ISSUES CONCERN THEM IN THEIR AREA.

Working with the local community, the Police and partner agencies to:

- Get feedback from members of the public across the county to understand what they think the Police's priorities should be;
- Support and enable community groups to prevent and tackle crime and disorder in their area.



SO FAR, LOCAL PEOPLE HAVE TOLD ME THAT THEY ARE CONCERNED ABOUT BAD DRIVING, DOMESTIC ABUSE, CHILD SEXUAL EXPLOITATION, VISIBLE POLICING AND CRIME BEING TACKLED.



2



A VISIBLE AND EFFECTIVE POLICE PRESENCE

Working with the local community, the Police and partner agencies to:

- Look at how we provide visible uniformed policing in our communities;
- Make sure the Police are engaged in our local communities to understand local issues;
- Make sure the Police understand and are tackling the types of crimes which are affecting people today;
- Collaborate with other forces and agencies in specialist areas;
- Make improvements in the areas which recent inspections of the Police found could be done better;
- Make sure the Police are ready to deal with threats which develop in or affect a wider area than Cumbria, including civil emergencies/ natural disasters, terrorism, cyber attacks, organised crime and public order.



The amount of money available to pay for policing has reduced in recent years. We need to make sure we use that money wisely to put uniformed staff in the right jobs and locations.

CUMBRIA IS A SAFE COUNTY COMPARED WITH OTHER AREAS OF THE COUNTRY.

3



TACKLE CRIME AND ANTISOCIAL BEHAVIOUR



Working with the local community, the Police and partner agencies to:

- Tackle domestic abuse early on to stop people suffering;
- Address hate crime and make it clear it will not be tolerated;
- Address crime which affects people in rural parts of the county;
- Be proactive in tackling antisocial behaviour;
- Make it easy and effective to report crime and antisocial behaviour;
- Tackle alcohol and substance misuse, including new psychoactive substances;
- Focus on serious and organised crime;
- Target speeding and dangerous driving.



WE MUST MAKE SURE PEOPLE FEEL SAFE TO GO OUT AND THAT THERE ARE NO 'NO-GO' AREAS.

We will help victims of crimes like domestic abuse and hate crime to come forward and get support, where they need it.

4



ENSURE OFFENDERS FACE A CONSEQUENCE FOR THEIR CRIME



Working with the local community, the Police and partner agencies to:

- Manage offenders in the community after release from prison or a court sentence;
- Give victims the chance to meet with or write to the person who committed the crime so they can explain the impact it has had (restorative justice);
- Make sure the Police give victims the opportunity to say how an offender should make amends for lower level crime (Community Remedy).

WHEN SOMEONE
COMMITS A CRIME,
THEY MUST FACE
A CONSEQUENCE
FOR WHAT THEY
HAVE DONE.



5



ALWAYS PUT VICTIMS FIRST



Working with the local community, the Police and partner agencies to:

- Support and give funds, where possible, to organisations offering help and support services to victims of crime, including enhanced services for more serious crimes and vulnerable victims;
- Listen to and stand up for the rights of victims;
- Make sure that agencies who work with victims of crime meet national standards (the national Code of Practice for Victims of Crime);
- Make it quicker and easier to get people who are having a mental health crisis to be taken to a place of safety and a suitable service so they get help quickly and police officers do not have to spend as much time doing this.

cumbria together
support for people affected by crime

What are you looking for? **SAFE**
HOME FIND SUPPORT ABOUT CRIME TYPE LATEST

Support for those affected by Crime and Anti-social Behaviour

This website provides information and confidential support through a trusted network of support organisations, giving strength back to those affected by crime.

[TELL ME MORE](#)



Becoming a victim of crime can have a big effect on someone's life. We need to make police investigations and the court system a more positive experience for victims.

Support

Search by Crime Type...

[GO](#)

View the Directory...

[GO](#)

ABOUT CUMBRIA TOGETHER

The effects of Crime and Anti-social Behaviour can be... and can impact not only on individuals but on families... communities in a variety of ways.

The Cumbria Together website has been developed... becoming evident that there are lots of agencies in Cumbria providing services to and for those affected by crime and anti-social behavior, which are not joined up. Services can be very varied even within the same organisation as well as geographically.

[TELL ME MORE](#)

VISIT:

www.cumbriatogether.com
for more information on services available for victims.

Other Useful Information
[TELL ME MORE](#)

for young people
[TELL ME MORE](#)

6



FOCUS OUR POLICE ON ONLINE AND SEXUAL CRIME

Criminals are now widely using the internet and technology to commit many types of crime. We all need to protect ourselves and our children online.

Working with the local community, the Police and partner agencies to:

- Help members of the public to be aware of the risk of online crimes and keep themselves safe online;
- Prevent grooming, child sexual exploitation and sexual abuse;
- Make sure the Police have up-to-date information on crimes committed using a computer or computer network and that they are able to deal with this;
- Support services for victims of sexual crime, including child sexual exploitation and encourage more people to come forward.



VISIT:

For advice on how to stay safe online visit
www.getsafeonline.org

7

£

SPEND YOUR MONEY WISELY

I RECEIVE THE POLICE BUDGET FROM GOVERNMENT AND LOCAL COUNCIL TAX. I WILL SEEK OPPORTUNITIES TO ENSURE THE POLICE DELIVER BEST VALUE FOR MONEY.

Working with the local community, the Police and partner agencies to:

- Fight hard to protect the budget for policing Cumbria;
- Stand up for Cumbria having its own police force;
- Represent what Cumbria needs with national Government;
- Make sure the Police are working as efficiently as possible;
- Look at how we can work with the Fire Service to make services better.



8



SUPPORTING YOUNG PEOPLE

Working with the local community,
the Police and partner agencies to:

- Set up a Youth Commission to get young people's feedback and engage them in helping to prevent and fight crime;
- Improve how the Police interact with young people;
- Support activities which provide positive opportunities for young people or which prevent young people from turning to a life of crime.



'WE' NOT 'THEY':

WORKING TOGETHER TO STOP
CRIME AND ANTISOCIAL BEHAVIOUR
IN OUR LOCAL AREAS.

If we are going to make our communities safe places to live, we need to start by involving young people. Young people need to be confident that the police will believe them and treat them fairly.



**'WE'
NOT
'THEY'**

MAKE OUR COMMUNITIES SAFER:
HOW YOU CAN HELP
FOR EXAMPLE...

**JOIN THE YOUTH
COMMISSION**

A chance for young
people to help shape services.

Full details are at
www.cumbria-pcc.gov.uk

**BECOME
A SPECIAL
CONSTABLE OR A
POLICE SUPPORT
VOLUNTEER**

Full details are at
www.cumbria.police.uk

**SET UP YOUR
OWN INITIATIVE**

Apply for funding to support
it from the Commissioner's
Community or Innovation Funds.

Full details are at
www.cumbria-pcc.gov.uk

**BECOME AN INDEPENDENT
CUSTODY VISITOR**

Full details at www.cumbria-pcc.gov.uk

JOIN NEIGHBOURHOOD WATCH

Full details are at www.cumbria.police.uk

**VOLUNTEER
TO SUPPORT
VICTIMS OF CRIME**

Victim Support's volunteers support victims
of many types of crime to help them cope.

The Witness Services' volunteers support people
when they attend court to give evidence. Remedi
has volunteers who help with restorative services,
where victims communicate with their offender to
explain the impact the crime had on them.

Victim Support: 0300 303 0157
Witness Service: 0300 332 1157
Remedi: 07539 030692

**JOIN THE
CITIZENS' PANEL**

Help improve Police services
by completing paper or online
consultation surveys.

Contact
jason.naylor@cumbria.police.uk

**JOIN CUMBRIA
COMMUNITY MESSAGING**

Sign up to receive updates about crime and
safety issues in your area.

www.cumbriacommunitymessaging.co.uk

**JOIN AN INDEPENDENT
ADVISORY GROUP**

Help to advise the Police on the effect of policing
and any concerns in your community, such as
for minority ethnic groups, including those from
Eastern Europe, or people with disabilities,
for example.

Find out more details on the Police's website
www.cumbria.police.uk

**BECOME AN ADVOCATE
AGAINST ABUSE**

Understand more about the impact of domestic
and sexual abuse and help to change people's
attitudes by becoming an advocate.

Contact
letgonorth@impacthousing.org.uk



HOW WE WILL WORK

WORKING IN PARTNERSHIP

Partnership working has to be at the heart of any approach to tackling crime and antisocial behaviour- where we all take responsibility for our part but also influence others to take theirs. As Commissioner, I do not deliver services but will support and try to influence others to focus on the issues which local people are telling me are important.

My partnership working will have several key aims:

- Preventing crime and antisocial behaviour;
- Developing joined-up and appropriate support for victims;
- Reducing reoffending;
- Improving victims' experience of reporting to the police and the court process;
- Overseeing Cumbria Police working with other forces in the North West of England.

I will do this by:

- Giving agencies feedback from the public, victims and other service users;
- Influencing partner organisations' plans to ensure they cover priorities within this Plan;
- Taking a lead on certain priority areas within this Plan, such as leading projects to join-up services;

Gaining feedback on how services are operating and driving progress, where needed;

- Discussing needs, gaps and potential approaches with partner organisations before buying new services, or working with partners to jointly set up projects;
- Making funds available to certain partnerships to support them to start joint projects which address needs they have identified.

My team already works in partnership with a range of organisations to achieve the aims described above. This includes:

- Chairing the Safer Cumbria partnership, a countywide network of organisations involved in preventing and dealing with crime;
- Working with health, criminal justice and support services to join up services for victims of sexual assault and abuse and mental health crisis;
- With a range of organisations, reviewing a number of cases which the police have dealt with out of court to check that the right sanction has been given and to learn lessons;
- Supporting agencies working together in two communities identified as having particular issues and vulnerabilities, to improve public safety there.

The Police also work with many other agencies and groups. Some examples include:

- Working with local Community Safety Partnerships to identify local concerns and projects which will address them, including reducing violence which happens after a night out drinking;
- Helping to keep children and vulnerable adults safe by working with social care and support services;
- Preparing for severe weather and other major emergencies in the county, working with other emergency and public services;
- Working with support services for victims to make sure victims of crime get the right service when they are referred to them;
- Collaborating with North-West England police services to use their expertise and support their investigations;
- Working with the courts and Crown Prosecution Service to make the criminal justice process faster, more effective and more suitable for victims;
- Going into schools to help them keep young people safe and deal with antisocial behaviour.



HOW WE WILL WORK

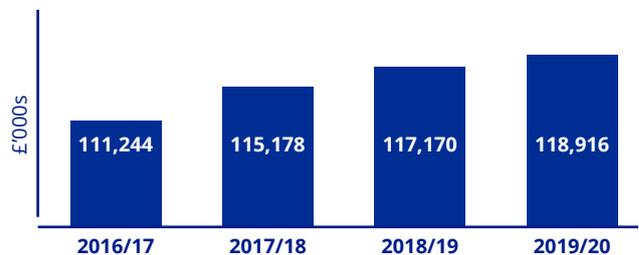
COMMISSIONING AND FUNDING

With funds I receive from Government, I will also commission services in support of my statutory duties and to support this **Police and Crime Plan**. This includes services which support victims. More information on how I will use funding is in my Commissioning Strategy.

This is on my website at www.cumbria-pcc.gov.uk

CONSTABULARY BUDGETS:

I will provide the following resources to the Police to deliver the policing set out in this Plan. The figures below show the amount of funding currently planned to be provided from the Commissioner to the Chief Constable for policing between 2016 and 2020. 2016-17 figures reflect the current year's budget. Future budgets may change and depend on the amount of Home Office Police Grant given to Cumbria.



Any funding I make available to partner agencies or the public will be to support the priorities in this Police and Crime Plan. I have the following open grant schemes available at present:

PROPERTY

Police and Crime Commissioner's Property Fund- This distributes funds accumulated in the Police Property Fund as a result of the disposal of property coming into the possession of the police. Police officers or staff must make the application on behalf of a community or local group for projects which support the Police and Crime Plan.

INNOVATION

Innovation Fund- To support innovative projects to pilot new ways of working with at-risk groups to reduce offending and re-offending and address the issues of domestic and sexual abuse.

COMMUNITY

Community Fund- For community, charitable and voluntary groups, to support them to deliver a change within their community which benefits local people and supports the Police and Crime Plan.

My open grant schemes are reviewed regularly. Each grant scheme has specific amounts of funding which can be applied for. Application packs and full grant criteria are on my website at www.cumbria-pcc.gov.uk

I will also work with and make funding available to Community Safety Partnerships to support work which addresses local crime and safety issues. The criteria for this is reviewed every year.



HOW WE WILL WORK

MONITORING THE PLAN

I will use a number of ways to check on how Cumbria Police is performing. These include:

- Regular meetings with the Chief Constable to discuss current issues and areas for improvement;
- An update every three months from the Police on crime levels, satisfaction and other data and a focus on themes from this Plan at regular Public Accountability Conferences;
- Speaking to local people and getting feedback on their experience of policing in Cumbria and issues that concern them;
- Considering public surveys to see what respondents feel about their safety and the police service;
- A Victims' Consultation Group, where the members from across the county talk about their experience of the criminal justice system and give views on new proposals;
- Working with partners to understand what is and is not working well;
- Meetings with Her Majesty's Inspectorate of Constabulary after their inspections to understand what is working well and where the Police need to improve;
- Reviews by our Internal Audit service and external financial audits which give valuable feedback and make recommendations on governance and financial processes against an agreed audit plan;
- The Joint Audit and Standards Committee, which provides independent assurance in respect of my own and the Police's organisational governance;
- The Ethics Panel, which checks on how complaints are handled and how the Police are making sure they have high standards of behaviour and treat people fairly;
- An Independent Custody Visitor Scheme, which involves volunteers checking on the welfare of people held in police custody through unannounced spot checks. The Animal Welfare Scheme looks at how police dogs are being treated.

Further details of meetings held in public are available at www.cumbria-pcc.gov.uk

In turn, I will work with the Police and Crime Panel who have a remit to scrutinise and advise me on delivering the Police and Crime Plan.

I am pleased to have been involved in this Plan's development and am committed to working with the Police and Crime Commissioner to deliver it. There are many challenges ahead as we work within an ever-changing financial landscape and this Police and Crime Plan is an important statement of what our priorities will be as we develop the future role of our police force.

Our focus will continue to be on protecting the public from harm, tackling crime and anti-social behaviour and developing a visible and effective police presence which enables us to deal with those issues that affect our local communities. Within the Constabulary, we will do this through our 'Big 6' delivery plan, which describes the priorities and areas for development for our organisation. Both the 'Big 6' and the Police and Crime Plan have a shared ambition: to work hard to make Cumbria even safer.



Jeremy Graham
Chief Constable



CONTACT THE POLICE & CRIME COMMISSIONER

tel - 01768 217734

email - commissioner@cumbria-pcc.gov.uk

Office of the Police and Crime Commissioner

Carleton Hall

Penrith

CA10 2AU

If you would like this information in Braille,
audio, large print, easy read or in another language,
please contact the Police and Crime Commissioner's office.

www.cumbria-pcc.gov.uk