



Sussex
Police & Crime
Commissioner

Sussex Police & Crime Plan 2017/21



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I have a statutory duty to set the strategic aims and objectives for Sussex through a Police & Crime Plan.



Katy Bourne
Sussex Police & Crime Commissioner

'Our Plan is the touchstone for making this happen and I look forward to delivering it with your support and continuing to keep us all Safer in Sussex.'



01 Foreword

from Katy Bourne

As your PCC, I have a statutory duty to publish a Police & Crime Plan, which sets out the strategic policing direction for our county with objectives for how policing services will be delivered in Sussex up to 2021.

These objectives are based on the priorities and concerns of Sussex residents and our community safety partners and I am very grateful to everybody I have spoken to or who has contacted my office with their feedback and ideas.

At the halfway point in my second term as Sussex Police & Crime Commissioner, I remain as committed as ever to ensure the public get the best possible policing service and that Sussex remains a safe place to live and work in.

The four policing and crime objectives that drive our Plan remain unchanged:

- Strengthen local policing
- Work with local communities and partners to keep Sussex safe
- Protect our vulnerable and help victims cope and recover from crime and abuse
- Improve access to justice for victims and witnesses

The Chief Constable develops an Operational Delivery Plan which sets out how Sussex Police will use its resources to achieve these objectives and, each year, this is revised in line with available resources.

Having released £17 million from reserves and with an increase in the police element of council tax, I have asked the Chief Constable and his Command Team to show how this investment in local policing will ensure that Sussex residents can feel safe at home, in public spaces, at night time and on the roads. What will people see or feel that is different?

I am pleased to see that the Chief Constable has issued a 2018/22 Transformation Strategy. This shows how the Force will use the additional funding to continue to modernise as well as strengthen local policing and, most importantly, employ an additional 200 officers by 2022 so that people will see an increased visible policing presence.

To meet the challenges of the conventional neighbourhood policing 'physical beat' and the 21st Century 'digital beat', we need our officers to embrace frontline technology such as smart phones and body worn video. We must also invest in the crucial skills and technology needed to deliver digital justice from gathering forensic information through to prosecutions.

We need a range of skills and capabilities within the force and productive relationships with our local and national partners to protect the most vulnerable from abuse and trafficking and to tackle the organised criminals who profit through ruthless exploitation.

Local intelligence is a keystone of the national response to serious and organised crime, and it is very welcome news that last year's precept investment in Community Investigation Teams has developed a successful approach that can and will be bolstered by additional funding.

To help me deliver our Plan, I have continued to fund our 13 Sussex Community Safety Partnerships (CSPs) with over £1.4m per year. I recognise the important work of CSPs and local authorities in making Sussex Safer and I welcome the aligned community safety plans of East and West Sussex



County Councils and Brighton & Hove City Council in supporting our Police & Crime Plan.

After a comprehensive consultation and review of our CSPs we have adjusted the future funding that is allocated to more fairly reflect local crime and population levels. It is welcome news that the funding for CSPs remains the same in this financial year.

As Chair of the Sussex Criminal Justice Board, I will also continue to develop our working relationship with local and national criminal justice agencies to reduce offending - particularly by young people - and together we will work to improve access to the justice process and the experience of victims and witnesses. My office is leading the London and South East Video Enabled Justice programme that will see huge time savings for officers and defendants giving evidence.

I will continue to explore new and more efficient ways of working with neighbouring police forces and, with our Ambulance and Fire and Rescue Service partners, look to improve public safety and satisfaction with our emergency services.

Those who live, work and visit Sussex have every right to be safe and feel safe, confident in the knowledge that, when they need the help of Sussex Police, they will get a professional service.

Our hard working police officers and staff deserve the best possible support to help them to help the public so I will be holding the Chief Constable to account to ensure his Transformation Strategy has tangible and visible results.

Our Plan is the touchstone for making this happen and I look forward to delivering it with your support and continuing to keep us all Safer in Sussex.

Katy Bourne
Police & Crime Commissioner for Sussex

02

Roles and Responsibilities

The Police Reform and Social Responsibility Act (2011) established the role of the Police & Crime Commissioner. The Act set provisions for the replacement of Police Authorities with directly elected Police & Crime Commissioners, with the aim of improving police accountability by 'reconnecting' the public with policing.



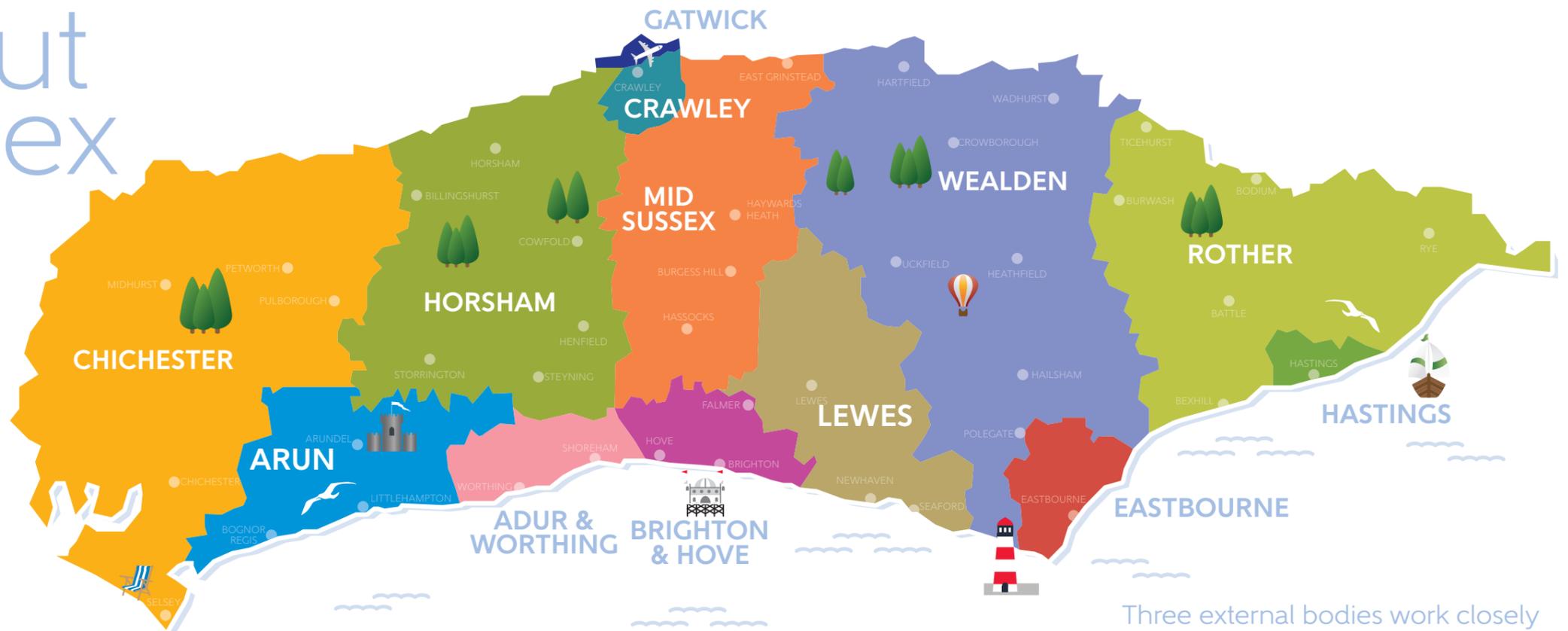
ROLE	RESPONSIBILITIES
Police & Crime Commissioner	<ul style="list-style-type: none"> • Setting the strategic direction for policing in Sussex; • Publishing a Police & Crime Plan; • Setting the budget and precept for policing in Sussex; • Commissioning of victims' support services; • Holding the Chief Constable to account for delivering policing that is efficient, effective and responsive to the needs of the public as set out in the Police & Crime Plan; • Appointing, and if necessary, dismissing the Chief Constable of Sussex Police.
Chief Constable	<ul style="list-style-type: none"> • Keeping the communities of Sussex safe and secure; • Delivering efficient and effective operational policing which responds to the needs of the public; • Managing resources and expenditure by the police force.
Police & Crime Panel	<ul style="list-style-type: none"> • Reviewing, reporting and making recommendations on the Police & Crime Plan and the policing precept; • Scrutinising key strategic decisions and documents (including the Police & Crime Plan); • Making recommendations to the Police & Crime Commissioner on the discharge of her functions; • Holding confirmation hearings for the proposed appointments of Chief Constable, Chief Executive and Chief Finance Officer; • The power to suspend a Police & Crime Commissioner if charged with an imprisonable offence or to appoint an acting Police & Crime Commissioner where the incumbent is incapacitated, resigns or is disqualified.

GENERAL	COMPLAINTS
<p>The Police & Crime Commissioner was re-elected on 6 May 2016. The total turnout figure in Sussex was 23.14%.</p>	<p>Consider and investigate any complaints or conduct matters against the Chief Constable of Sussex Police, where he has been personally and directly involved.</p>
<p>The Act protects the operational independence of the police by making it clear that the Chief Constable retains direction and control of all officers and staff.</p>	<p>Consider and investigate any complaints or conduct matters against police officers and staff, and on operational or policy matters.</p>
<p>Scrutinise the decisions of the Police & Crime Commissioner on behalf of local people. Membership consists of a maximum of 18 councillors from each of the 15 local authorities within Sussex, plus two independent members. There is a requirement for political and geographical balance amongst the elected members of the Panel.</p>	<p>Consider any complaints or conduct matters against the Police & Crime Commissioner.</p>

03 | About Sussex

Sussex Police covers a population of 1.65 million. The police force area covers the rural and urban counties of East Sussex and West Sussex and includes Brighton & Hove.

The South Downs National Park covers an area of 628 square miles and stretches for 87 miles from Winchester to Eastbourne through the counties of Hampshire, West Sussex and East Sussex. Sussex also has the second busiest airport (Gatwick) in the UK, and a coastline that spans more than 80 miles from Chichester Harbour to Camber Sands.



Three external bodies work closely with Sussex Police to set standards and scrutinise performance:

Her Majesty's Inspectorate of Constabulary and Fire & Rescue Services is the inspection body which provides regular annual and thematic inspections;

The College of Policing sets the standard for policing and carries out research;

The Independent Office for Police Conduct oversees the complaints process nationally.

FORCE AREA

1,460
square miles

WORKFORCE

76% frontline police officers, staff and police community support officers (78% national level)

3.0 per 1,000 population (3.6 national level)

13% reduction in local workforce since 2010 (15% reduction national level)

POPULATION

1.65m People

This is an increase of 9% over the last 10 years
1,130 people per square mile

CRIMES

0.06 crimes per person (0.06 national level)
47.9 crimes per 1,000 people

COST

43p per person per day (55p per person per day national level)

04 Relationship of the Police & Crime Plan to partner Community Safety Plans

	<p>Police & Crime Plan</p> <p>Sets out the strategic policing objectives for how policing services will be delivered in Sussex across 2017/21.</p>
	<p>Operational Delivery Plan</p> <p>Sets out how the Chief Constable will deliver policing services to achieve the strategic policing objectives of the Police & Crime Plan.</p>
	<p>Brighton & Hove City Council</p> <p>Community Safety and Crime Reduction Strategy 2017/20</p>
	<p>East Sussex County Council</p> <p>East Sussex Safer Communities Partnerships' Business Plan 2017/20</p>
	<p>West Sussex County Council</p> <p>The Safer West Sussex Partnership Community Safety Agreement 2017/20</p>
	<p>Community Safety Plans for Community Safety Partnerships</p> <p>Sets out how partners will support the objectives of the Police & Crime Plan.</p>

05 Strategic Policing Requirement

The Home Secretary identifies six national threats that all police force areas must demonstrate that they have the plans and capability to respond to, in addition to regular policing requirements.

This is called the **Strategic Policing Requirement (SPR)** and these threats are identified as:

- public disorder;
- civil emergencies;
- organised crime;
- terrorism;
- large-scale cyber incidents; and
- child sexual abuse

The threats have been assessed and selected from the National Security Risk Assessment on the basis that they either affect multiple police force areas or may require action from multiple forces, resulting in a national response.

The policing requirement to counter the threats is set out in the SPR and forces are required to evidence preparedness against five areas: capacity and contribution, capability, consistency and connectivity.

The Chief Constable and I must have "due regard" to the SPR and ensure that the police force is in a state of readiness to deal with the threats in addition to business as usual.

I must also ensure that sufficient funds are set aside to maintain the police force's contribution under the SPR. This would include ensuring sufficient resilience and capacity to cover Sussex's contribution.

I will hold the Chief Constable to account for the delivery of this high-risk element of the business, which the public expects to be of the highest calibre, through an effective accountability framework.

Her Majesty's Inspectorate of Constabulary and Fire & Rescue Services will also continue to inspect the police force's capability to respond to each of the requirements.

Policing Vision 2025

The Policing Vision 2025 sets out the future for policing over the next ten years and will shape decisions about how police forces use their resources to keep people safe.

It has been developed by the **Association of Police and Crime Commissioners** and the **National Police Chiefs' Council** in consultation with the **College of Policing**, **National Crime Agency**, staff associations and other policing and community partners. All Chief Constables and Police & Crime Commissioners have signed up to the Vision.

06 | Collaboration Sussex Police and Surrey Police

Sussex Police and Surrey Police have collaborated in a number of areas since 2010. Both police forces already successfully collaborate on Major Crime, Forensics, Firearms, Fleet, Procurement and Insurance.

The Chief Constable and I have agreed a joint collaborative vision with the Surrey Police & Crime Commissioner and the Chief Constable of Surrey Police for how the two police forces will work together. The vision commits to a future of:

"Surrey and Sussex Police working as one, operationally and organisationally, to enhance and improve services for the public whilst reducing costs and responding to local needs".

In addition to the vision, joint commands for Operations and Specialist Crime were also formed and collaborative change programmes implemented.

The Operations Command includes the following service areas: Tactical Firearms Unit, Gatwick Operations, Dog Unit, Specialist Search Unit, Public Order, Road Policing Unit and Emergency and Operations Planning.

A joint response provided consistency and resilience in command, together with the ability to flex operational resources at times of need in support of the public. The operating model for Specialist Crime Command includes a collaborated approach to Homicide and Major Crime Investigations, Serious and Organised Crime, Intelligence, Forensic Investigations (including Digital Forensics), Surveillance, Cyber Crime and Economic Crime.

Considerable progress has been made in relation to both change programmes and the services being delivered across Sussex and Surrey. Both programmes are well placed to meet savings whilst maintaining service delivery in support of both police forces and the public.

A joint Information Technology Director has been appointed to work across both police force areas to deliver further savings. Consultative services have also been used by both police forces to develop how support services (Human Resources, Finance and Information Technology) should be delivered in the future and support the delivery of operational policing options.

This collaborative approach will help to enhance front-line policing by reducing duplication, rationalising processes and streamlining management and support services. This joint response should also deliver improved consistency, resilience, and the ability to flex operational resources at times of need. As a result the public of Sussex and Surrey will continue to receive the best possible service from the police, wherever they live.

Emergency Services Collaboration

The Policing and Crime Act 2017 places a duty on police, fire and ambulance services to work together.

I will actively seek opportunities to collaborate with other emergency services across our region where it is in the best interests of Sussex residents to do so.

Further to this and in accordance with the Act, I am currently developing a local business case to determine what future governance proposals should be pursued in relation to making fire and rescue services in Sussex more efficient, effective and better able to provide public safety.

06 | Collaboration Sussex Police & the South East Region

Sussex Police is one of five police force areas in the South East region. The other four forces include: Hampshire, Kent, Surrey and Thames Valley.

South East Regional Organised Crime Unit

The South East Regional Organised Crime Unit (SEROUCU) has responsibility to protect communities in the South East from serious organised crime.

The aim of the unit is to create and deliver a cohesive regional response to serious organised crime with enhanced interoperability and resilience across the regions.

SEROUCU is also closely aligned to the current South East Counter Terrorism Unit.

South East Regional Integration Partnership

Sussex, Surrey, Hampshire and Thames Valley Police have formed SERIP.

This is an ambitious regional programme to deliver the convergence of key policing and business functions and technology systems across the four police force areas, and has received support from the Police Transformation Fund.



South East Counter Terrorism Unit

The South East Counter Terrorism Unit (SECTU) is part of the national Counter Terrorism Network leading the police response to international terrorism and domestic extremism.

The overarching aim of the unit is to create a coordinated regional response to terrorism, providing specialist support and expertise in counter terrorism to police forces in the South East region and to support the national counter terrorism network when required.

SECTU addresses the four elements of CONTEST, the Government's Counter-Terrorism Strategy: Protect, Prepare, Prevent and Pursue.

07

Policing and Crime Objectives



I have confirmed the following four policing and crime objectives, each containing three underpinning aims, for 2017/21 as follows:

Strengthen local policing

- Ensure local policing services are accessible;
- Provide effective specialist capabilities to support local policing;
- Maintain engagement in the delivery of local policing services to improve public confidence.

Work with local communities and partners to keep Sussex safe

- Encourage and support local communities to prevent crime and disorder;
- Work with partners to reduce offending and reoffending;
- Catch criminals and prevent serious and organised crime and terrorism.

Protect our vulnerable and help victims cope and recover from crime and abuse

- Commission high-quality services which support victims;
- Prioritise access to services for vulnerable victims;
- Enhance our understanding and meet the needs of victims in Sussex.

Improve access to justice for victims and witnesses

- Ensure victims and witnesses have the most positive experience of the criminal justice system;
- Support vulnerable victims and witnesses;
- Maximise the use of technology to improve access to justice for all.

08

Measuring Progress Against the Police & Crime Plan

Achievements against the Police & Crime Plan will be formally reported to the Police & Crime Panel through an Annual Report.

Each of the 12 underpinning aims has a series of descriptions of the work that will be drawn upon to measure success and progress.

Evidence will be gathered from a broad range of police, partner and public information sources to determine how effectively each of the aims are being delivered and, therefore, achieving the overall policing and crime objectives.

This will be taken from [Her Majesty's Inspectorate of Constabulary and Fire & Rescue Services](#) reports, Sussex Police Performance Dashboard, partnership information, government reports and audit, and public satisfaction surveys.

The Police & Crime Plan will be kept under constant review and will be refreshed annually. This will include a review of the underpinning aims and supporting descriptions.



8.1

Strengthen local policing

8.2

Working with local communities and partners to keep Sussex safe

8.3

Protecting our vulnerable and helping victims cope and recover from crime and abuse

8.4

Improving access to justice for members of the public

Measuring Progress Against the Police & Crime Plan

8.1

Strengthen local policing

Ensure local policing services are accessible

I will hold the Chief Constable to account for the delivery of local policing across Sussex. **The Chief Constable's Local Policing Model (LPM)** sets out how local policing will be provided under three areas: prevention, response and investigation..

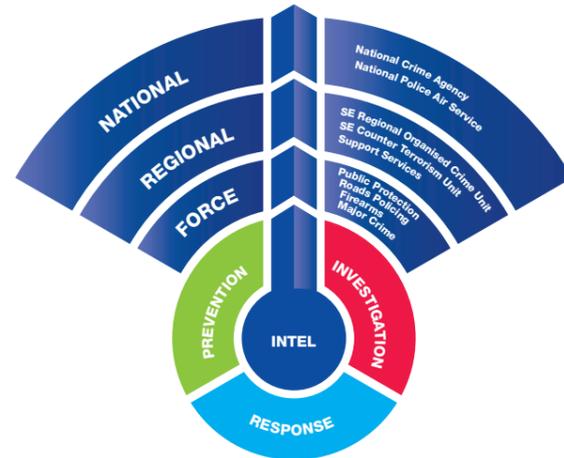
The **LPM** is intended to create a modern workforce, of highly trained officers and staff, who are able to respond dynamically to the needs of the public and the changing types of crime, based on threat, risk and harm. By working more effectively with local communities and partners in problem-solving, officers will seek to reduce demands through the prevention and recurrence of crime.

I will continue to monitor closely the delivery of this model, drawing on the measures used to determine impact and performance on local communities and will challenge Sussex Police on behalf of the public.

A mechanism called the 'Vulnerable Locations Index' will also be used by Sussex Police to ensure that local communities which are being adversely impacted upon by crime, at any time, can be identified and that policing resources are allocated in a timely and responsive manner.

I acknowledge that reduced business crime is fundamental to further investment, which supports employment and economic prosperity, and will work with the Chief Constable to ensure that consistent levels of support, access to information, and approaches to engagement are demonstrated by the police to all businesses experiencing crime and anti-social behaviour across Sussex.

The geographic make-up of Sussex means that it is essential that a proportionate focus is placed on tackling rural crime and I will hold the Chief Constable to account for ensuring that an appropriate balance between what is happening in rural areas and urban centres exists.



Our Local Policing Model: how it fits into the regional and national police response

I am determined to ensure that local policing in Sussex is effective, efficient and responsive to the needs of the public and to do this will scrutinise and hold the Chief Constable to account for the delivery of operational policing. This will be done through weekly one-to-one meetings, monthly **Performance & Accountability Meetings**, and by conducting reviews into any areas of concern.

I will continue to invest in technology which ensures that police officers and staff are able to remain more mobile and responsive and to possess greater operational capabilities to fight crime. Introduction of further digital mobile technology will be used to ensure officers can receive, retrieve, update and process greater information and intelligence without the constraint of having to be at a single physical location. This approach will ensure front-line officers spend more of their time out on patrol instead of in police stations.



Proactively encouraging victims to report these crimes remains a priority for me. This approach enables Sussex Police to develop intelligence regarding repeat offenders, times and locations which can then be used to plan, target and deploy police resources.

Provide effective specialist capabilities to support local policing

I will hold the Chief Constable to account for continued investment in the delivery of the range of specialist policing capabilities that are needed to support local policing. These capabilities include officers, staff, systems, equipment and premises to tackle terrorism, organised crime, major crime and cyber crime, as well as to provide a capability for armed policing, dealing with public disorder, and handling intelligence. I will ensure that the **LPM** is effective in tackling the volume and complexity of the most serious crimes.

Early intervention by police and partners is fundamental to reducing criminality and I will look to ensure effective processes are in place to identify those persons most at risk of committing crime and putting effective measures into place with partners to deter, disrupt and prevent offending behaviour.

I will continue to seek continued opportunities for collaboration and partnership working with other police force areas, law enforcement agencies and blue light emergency service partners at a local, regional and national level.

Maintain engagement in the delivery of local policing services to improve public confidence

I will continue to engage closely with members of the public, listening to their concerns and priorities and gaining the best understanding of crime-related issues impacting upon their lives.

I am committed to ensuring Sussex Police maintains a local approach to community engagement that is accessible, adaptable and reflects local need. In particular will be the requirement to ensure that the Chief Constable communicates effectively the implementation and delivery of the **LPM**. By continuing to develop effective working relationships with Sussex Police, community safety and criminal justice partners I will continue to shape the delivery of services across Sussex.

I will use **Her Majesty's Inspectorate of Constabulary and Fire & Rescue Services** annual Police Effectiveness, Efficiency and Legitimacy (PEEL) programme to hold the Chief Constable to account for improving police effectiveness, efficiency and legitimacy, and the overall policing service provided in Sussex. Where there is a requirement, I will task HMIC to conduct any specific reviews.

Many crimes remain "hidden" and under-reported such as domestic abuse, serious sexual offences, child and elder exploitation, anti-social behaviour, hate crimes and fraud. I will seek to increase the reporting of these under-reported crimes to ensure vulnerable victims identified can be fully supported and the offenders brought to justice.

Proactively encouraging victims to report these crimes remains a priority for me. This approach enables Sussex Police to develop intelligence regarding repeat offenders, times and locations which can then be used to plan, target and deploy police resources.

Measuring Progress Against the Police & Crime Plan

8.2

Work with local communities and partners to keep Sussex safe



Encourage and support local communities to prevent crime and disorder

I will put in place measures and processes which help community safety partners to be more effective at preventing crime and disorder. These will include grant funding, advice and identification of working within wider local partnerships.

I would like to see an expansion of community involvement in community safety and policing, through the encouragement and ownership of police and crime-related community budgets. I will use the Safer in Sussex Community Fund to support local projects which reduce crime, improve community safety and create a positive and lasting impact on local communities.

I have allocated £1.426m from the Safer in Sussex Community Fund to support 277 projects. Applications from individuals, local community groups and organisations that can demonstrate how they are tackling the issues in their area that support the priorities set out in the Plan are encouraged.

I will continue to encourage communities and partners to play a full and active part in making the roads of Sussex safer, and will seek to put measures in place which help prevent the main causes of death and injury on the roads of Sussex. This work will be carried out in partnership with the Sussex Safer Roads Partnership, Operation Crackdown and Community Speed Watch groups.

I recognise the valuable contribution that volunteers make towards keeping their communities safe, and will continue to encourage the greater use and coordination of volunteers engaged in community safety initiatives across Sussex.



Work with partners to reduce offending and reoffending

I will help put in place measures that support partners to prevent offending and reduce reoffending. A particular emphasis will be placed on reducing the number of repeat victims of domestic abuse, serious sexual offences and violent crime.

I will continue to support the delivery of a restorative justice strategy across Sussex. Restorative Justice has the potential to break the destructive pattern of behaviour of those who offend by encouraging them to confront the full extent of the emotional and physical damage they have caused to their victims. I am committed to increasing the availability of Restorative Justice to more victims of crime at various stages of the criminal justice system.

A Sussex Restorative Justice Partnership (SRJP) has been in place for three and a half years with a commitment "to create and offer a complete victim-focused restorative justice service at different stages in the criminal justice system for all victims of crime".

I will work with Sussex Police and partners from statutory and voluntary sectors and, through the collective management of the Sussex Criminal Justice Board, will seek to increase the capacity and capability to deliver more restorative services to victims in Sussex.

Catch criminals and prevent serious and organised crime and terrorism

I will continue to hold the Chief Constable to account for how effective Sussex Police is in detecting and solving crime. In particular, the ability to disrupt those criminals involved in serious and organised crime and terrorism.

The awareness and support of local communities in tackling and preventing serious and organised crime and terrorism is essential. This includes stalking, harassment, modern slavery, human trafficking, honour-based-violence and forced marriage. I will seek to ensure support is given to Sussex Police and partners to facilitate this.

I will continue to ensure that the Government's Serious and Organised Crime Strategy is being implemented fully and effectively across Sussex with the support and active involvement of local partners.

I will also continue to ensure that support is being given to Sussex Police and partners for the successful implementation of the Government's **Counter-Terrorism Strategy (CONTEST)**. This will include working with the Prevent Boards in Sussex which are set up by local authorities to look at ways to prevent the radicalisation of individuals.

Measuring Progress Against the Police & Crime Plan

8.3

Protect our vulnerable and help victims cope and recover from crime and abuse

Commission high-quality services which support victims

I will directly commission and work with statutory partners to maximise the use of public funds in order to provide support to as many victims as possible. This will involve continuing to meet on a regular basis with victim service providers to understand how services can be commissioned effectively and shape future service provision.

I have launched the Safe:Space Sussex Funding Network, a framework of approved providers from our local charitable sector, who have met a series of standards and are able to access funding from my office. In creating this framework, I am able to demonstrate sound use of public money whilst creating funding stability to our vital Voluntary Community and Social Enterprise (VCSE) sector. By participating in the Safe:Space Sussex Funding Network, VCSE organisations will come together regularly to exchange ideas and identify opportunities to work in partnership to help share future service provision.

Through the Safe:Space Sussex Funding Network, a dashboard of consistent outcomes will be created which will help me to identify where services are really having a positive impact on peoples' lives and to highlight where commissioned services and wider partners need to improve their response.

Prioritise access to services for vulnerable victims

I am fully signed up to the **Code of Practice for Victims of Crime**, which entitles all victims of crime to access support services in the way that is easiest for them to do so regardless of whether they choose to report to the police or not.

To support that, I launched 'Safe:Space Sussex' - the first online directory of all support services across Sussex. Through a range of search options, Safe:Space Sussex allows residents to find the most relevant support service for them, through a safe and confidential route. I will create more channels for people to access these support services.

I acknowledge that more can be done to ensure that those who have suffered the greatest impact from crime, including those who are persistently targeted and those who are the most vulnerable, receive the support they need. I will commission specialist services which are able to provide the best response to the most vulnerable victims of crime.

I will create more services for victims of domestic abuse, sexual abuse and our youngest victims of crime, helping to provide seamless support throughout the criminal justice system.

Enhance our understanding and meet the needs of victims in Sussex

Through improved outcome monitoring, I will be able to identify which services work best for victims of crime and why. This information will be used to help design future services, ensuring the voice of the victim is placed at the centre of support services.

I will continue to support innovative projects that help develop new services or provide new ways to access existing services. The evidence from these projects will feed into the commissioning of longer-term services.



Measuring Progress Against the Police & Crime Plan

8.4

Improve access to justice for victims and witnesses

Ensure victims and witnesses have the most positive experience of the criminal justice system

The **Surrey & Sussex Criminal Justice Partnerships** (comprising the Sussex Criminal Justice Board and the Surrey Criminal Justice Partnership) are working hard to place victims and witnesses at the heart of the criminal justice system. I am the Chair of the Sussex Criminal Justice Board and will continue to work closely with partners to ensure that effective measures are in place.

I am also the "Victim and Witness Advocate" for Sussex and as such, a new and effective voice for victims and witnesses. Through the Sussex Criminal Justice Board, I will oversee the development of a consistent approach to seeking views from victims on their experience of support services and the criminal justice system.

I will engage with victims and witnesses to ensure they get the support they need from the point of the crime through to its resolution, and identify clearly where there is good practice and where further improvements can be made for victims and witnesses.

Support vulnerable victims and witnesses

I will work with Sussex Police and partners to help ensure that support for victims is consistent, available throughout the criminal justice process, and that victims and witnesses are treated in accordance with their needs and with respect, dignity and professionalism by all agencies involved.

I receive central government funding for all victim services to locally commission services. I will ensure vulnerable and young witnesses receive enhanced services, so that they are supported before, throughout and after the process of attending court, either as victims of crime or witnesses to it.

Maximise the use of technology to improve access to justice for all

I continue to lead the London and South East Video Enabled Justice programme on behalf of criminal justice partners across Sussex, Surrey, London and Kent. A detailed business case has been developed to identify and realise efficiency savings through the adoption of an innovative scheduling and management service for courts using video technology.

I will work with partners to increase the availability of video technology in courts, prisons and police buildings across Sussex, in line with the national criminal justice reform agenda.

I have invested in the purchase and rollout of over 1,200 body-worn video devices. This has ensured that all primary responders in the Neighbourhood Response Teams are equipped with personal-issue body-worn video cameras in Sussex to improve evidence gathering.



I will continue to invest in body-worn video cameras to support the police to capture real-time evidence in an easy to use and accessible digital format, and to build a case for the Crown Prosecution Service.

09 | Policing Budget and Precept

Budget

I have approved a gross budget of £306.382m for 2018/19. After specific grants, precept income and reserves, the net revenue budget is £265.988m.

The table below shows the allocation of funds. Further information is available in my [Medium Term Financial Strategy](#).

Revenue Budget Summary 2018/19	Gross £m	Grants £m	Income £m	Net £m
Chief Constable's Operational Delivery Budget	296.826	(6.920)	(22.662)	267.244
Office of the Police & Crime Commissioner	1.286			1.286
Community Safety Partnerships	1.635			1.635
Victim Support Services and Restorative Justice	1.954	(1.954)		0.000
Financial Provisions	3.397			3.397
Treasury Management Interest	0.201		(0.500)	(0.299)
Transfers to/(from) Earmarked Reserves	1.083		(8.358)	(7.275)
Total Net Budget Requirement 2018/19	306.382	(8.874)	(31.520)	265.988

Of the £265.988m, £267.244m is delegated to the Chief Constable to fund his operational delivery budget. Of the remaining balance, £1.286m is held by me to fund the office budget.

Community Safety Partnerships budget will remain at the same level as it was in 2012/13 at £1.635m. An additional £1.952m will be spent on victim support and restorative justice that is funded from an

external grant. A further £3.098m is set aside to meet capital and treasury management, provision for the repayment of debt and to provide a contingency for any unforeseen demands and pressures. A net £7.275m has been provided from one-off reserves to support the overall budget. This forms part of the £17m released by me to support the Chief Constable.

Grant and Precept

The net budget of £265.988m is funded £162.800m (61%) from Policing Grants and £102.104m (39%) from the local council tax precept.

The settlement for 2018/19 confirmed that all Police & Crime Commissioners will be able to increase their precept by up to £12 without having to hold a referendum. This represents increases of between 5.34% for Surrey the highest precept and 12.2% for Northumbria the lowest precept. The Sussex increase equates to 7.8%. The £12 raised a further £8.888m.

The PCC approved an increase in the precept of £12 per year for an average band D property. Combined with the £17m that was already authorised from reserves, it substantially reduces the previously planned savings requirements for 2018/19. In addition the MTFs for 2019/20 to 2021/22 sets out how the overall savings requirement could reduce to £3.0m.



The decision was reached based on:

- There has been an exponential rise in public demand on police services;
- Criminal investigations are becoming increasingly complicated, with huge amounts of digital material to identify, secure and analyse, and the threshold for prosecution is very exacting;
- The public want to see investment in more visible, local policing, focusing on crimes like burglary and anti-social behaviour and they rightly want to feel safe on the roads, in public spaces and at night-time;
- They also want to see improvements in the Force's approach to public contact and more support to the 101 service;
- [Her Majesty's Inspectorate of Constabulary and Fire & Rescue Services](#) has recently acknowledged the public's concerns about changes to neighbourhood policing, and stressed the importance of community intelligence;
- And, my consultations and correspondence with the public show that a majority of Sussex residents are prepared to support their police service through increased precept contributions.

The precept was supported by and endorsed by the Police & Crime Panel in January 2018.

Sussex has the fifth lowest Band D council tax in England and Wales.

10 Acknowledgements

This Plan has been developed in partnership with the following agencies and services:

- Sussex Police
- Sussex Youth Commission
- Sussex Elders' Commission
- Brighton & Hove City Council
- East Sussex County Council
- West Sussex County Council
- Adur & Worthing Community Safety Partnership
- Arun Community Safety Partnership
- Brighton & Hove Community Safety Partnership
- Chichester Community Safety Partnership
- Crawley Community Safety Partnership
- Eastbourne, Lewes & Wealden Community Safety Partnership
- Hastings & Rother Community Safety Partnership
- Horsham Community Safety Partnership
- Mid Sussex Community Safety Partnership
- Surrey & Sussex Criminal Justice Partnerships
- Sussex Association of Local Councils



Those who live, work and visit Sussex have every right to be safe and feel safe, confident in the knowledge that, when they need the help of Sussex Police, they will get a professional service.

Katy Bourne
Police & Crime Commissioner for Sussex



Sussex
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