

## Association of Police and Crime Commissioners – General Meeting – 19 October 2017

Venue: Emmanuel Centre, 9-23 Marsham Street, London, SW1P 3DW

Item No.	Title
1.0	<p><b>Item Title: Welcome, Opening Remarks &amp; Minutes</b></p> <p>Key Updates (speakers):</p> <ul style="list-style-type: none"> <li>▪ <b>David Lloyd:</b> Provides housekeeping, outlines intention for future General Meeting (speakers to invite, space for Portfolios, format, venue), and outlines the agenda for this meeting.</li> <li>▪ Minutes agreed.</li> </ul>
2.0	<p><b>Item Title: Chairs' Updates</b></p> <p>Key Updates (speakers):</p> <ul style="list-style-type: none"> <li>▪ <b>David Lloyd:</b> Outlined vacancies for Portfolio Leads and recent changes; expressions of interest were welcomed, and he noted that the vacancies would be discussed further at a future Group Representative's call.</li> <li>▪ Regarding Police and Crime Commissioner (PCC) representation on the College of Policing (CoP) board – he emphasised the APCC approach would be to nominate the APCC Portfolio Lead for Standards to sit on the board.</li> <li>▪ He updated members on the recruitment of a new Chief Executive for the APCC, and outlined the likely timeframe for shortlisted candidates to be interviewed, and the successful candidate to take up the role. He said that PCCs would be kept informed through the representatives of the political groups on the APCC Board.</li> <li>▪ Regarding the PCC Salary Review, the Chair noted the expanding role of the PCC, and raised the question of whether this review should be linked to other, more regularly timed, public sector pay reviews.</li> <li>▪ Regarding the APCC/NPCC Summit - the Chair said that tickets had sold well, and advised PCCs to book in if they hadn't already done so.</li> <li>▪ Regarding PCC Security Briefings – he noted the serious concerns from PCCs regarding this, and made the comparison with increased security for MPs. The Chair outlined how the APCC had explored this issue on behalf of PCCs, and he referenced discussions with HMRC relating to the taxation of security spending.</li> <li>▪ The Chair introduced the new members of APCC Secretariat; Eddie Smithwick (on leave), Darryl Preston, and Alex Campbell.</li> <li>▪ <b>Katy Bourne:</b> Provided an ICT Company Update - she noted the result of election for Chair of Board, and personally thanked PCC members on the Board for their ongoing support.</li> <li>▪ She explained that the PwC analysis report on IT spend had led to several recommendations; in particular, she discussed the provision of national mobile SIMs (the Company would be looking to get a better deal under a mobile price plan basis, working with the ESMCP Programme), and re-sellers (a lot of forces use re-sellers, and the Board would like the Company to focus on</li> </ul>

	<p>making it much more effective). She noted that VARS re-sellers added an 18% margin, and they were looking to reduce this to 5%.</p> <ul style="list-style-type: none"> <li>▪ She said a brief leaflet had been put out to shareholders, outlining what Police ICT members get for their investment. She noted the challenge of quantifying the benefit to each force, and that the Company was working with the Chartered Institute of Public Finance and Accountancy (CIPFA) to ensure that the tangible benefits could be clearly identified.</li> <li>▪ Regarding the appointment of a Police ICT Company CEO; she outlined the recruitment process, due to be completed in mid-November 2017.</li> <li>▪ <b>Paddy Tipping:</b> Provided an update on the Police Reform and Transformation Board (PRTB). He thanked PCC Julia Mulligan for the work she had progressed with PRTB. He updated PCCs on the size of the Police Transformation Fund (PTF), and the spend committed.</li> <li>▪ He discussed the long term future of the PFT, post-2020, in the context of continued restraint on public spending. He referenced the Policing Innovation Fund (PIF), and suggested that the Home Office saw it as an important channel for investing in police reform.</li> <li>▪ He referred to an emerging consensus, which would be discussed again at the APCC/ NPCC Joint Summit in November 2017, that the Fund might benefit from a focus on larger national projects rather than bottom-up bids.</li> </ul>
3.0	<p><b>Item Title: Portfolio Discussions (Funding, CSR and Grants Portfolio)</b></p> <p>Key Updates (speakers):</p> <ul style="list-style-type: none"> <li>▪ <b>Roger Hirst:</b> Introduced the session. He discussed the joint programme of work between the APCC and National Police Chiefs' Council (NPCC), and noted his intention to share the output of this work with PCCs and Chief Constables as soon as was appropriate.</li> <li>▪ He outlined pertinent issues around police funding, such as the challenges involved in a flat cash settlement, and the value of investment in early intervention and prevention to reduce demand. He added that the APCC would support the continuation of the PTF with added local flexibility.</li> <li>▪ Regarding precept flexibility - he referenced the recent Department for Communities and Local Government (DCLG) consultation. He noted that there was a Police and Crime Commissioners' Treasurers Society (PaCCTS) response to the consultation, and suggested that PCC comments would be welcomed to inform the consultation process.</li> <li>▪ He noted that the funding formula review had been parked for now, and it was unlikely to be reopened in the near future.</li> <li>▪ <b>Paddy Tipping:</b> He stated that, in terms of the resources submission, the focus was currently on how much had changed since 2015.</li> <li>▪ He said that in the weeks to follow the case would be made more publicly, ahead of the Budget on 22 November 2017.</li> </ul> <p>Key points raised by PCCs (Q&amp;A):</p> <ul style="list-style-type: none"> <li>▪ Discussion was held with members about the nature of working on a joint submission with the NPCC, and the security of the submission.</li> <li>▪ Support was expressed for PCCs providing oral evidence to the Home Affairs Select Committee, in addition to representatives from NPCC.</li> </ul>

	<ul style="list-style-type: none"> <li>Additional points were raised regarding the funding formula review, the usefulness (or not) of precept flexibility, issues around counter terrorism (CT) and the National Crime Agency (NCA), and the need to demonstrate efficiency.</li> </ul>
4.0	<p><b>Item Title: HMICFRS – Force Management Statements</b></p> <p>Key Updates (speakers):</p> <ul style="list-style-type: none"> <li><b>Matthew Scott:</b> Introduced <b>Lawrence Morris</b>, HMICFRS Head of Policing Practice and Improvement, who presented on Force Management Statements (FMS).</li> <li>He indicated that FMS were a starting point for the new risk-assessed PEEL inspections under a single inspection window, and that implementation would be spread over a number of months.</li> <li>He noted the adjustments to the way forces are monitored, including new scan and engage proposals, in which engagement would relate to continuous causes for concern.</li> <li>He suggested that FMS would assist with identifying new areas of risk, and bring a renewed focus on demand, helping forces to articulate and reflect the reality of demand, which would assist with forward planning for resources.</li> <li>He discussed the compatibility of FMS with Police and Crime Plans, and proposed that FMS would also drive a reduction in the inspection regime.</li> <li>He said there was a coherent cycle for planning FMS, designed to fit into other decision-making processes; including finance cycles, and Police and Crime Plan cycles.</li> </ul> <p>Key points raised by PCCs (Q&amp;A):</p> <ul style="list-style-type: none"> <li>A number of PCCs were receptive to the idea, but the presentation raised particular concerns; including around whether FMS would adequately reflect the role of PCCs in terms of providing local decision making and their responsibility for force performance.</li> <li>It was noted that FMS needed to demonstrate added value, and how they would support Police and Crime Plans.</li> <li>It was also suggested that continued engagement with PCCs by HMICFRS could assist with data collection.</li> <li>The importance of local partners in policing was emphasised, and the different structures in England and Wales were noted.</li> <li>In closing, David Lloyd as Chair asked HMICFRS to reflect on the views expressed, and noted that PCCs would continue to discuss these proposals.</li> </ul>
3.0	<p><b>Item Title: Portfolio Updates</b></p> <p>Key Updates (speakers):</p> <ul style="list-style-type: none"> <li><b>Hardyal Dhindsa (Alcohol and Substance Misuse):</b> Presented the results of a survey, shared by the APCC, regarding PCC action locally on alcohol and substance misuse.</li> <li>He noted the extent of police action, the range of approaches and references to alcohol and substance misuse in Police and Crime Plans.</li> <li>He informed PCCs that he had joined the National Policing Drugs Working Group, as the PCC representative. He reported on their meeting in August, and noted in particular a contribution relating to tackling synthetic cannabinoid use.</li> </ul>

	<ul style="list-style-type: none"> <li>▪ He discussed the 2017 Drugs Strategy, and said there was a need to share best practice and to consider what additional legislation would be required. He noted that he intended to represent PCCs on the interdepartmental Drugs Strategy Board.</li> <li>▪ He reminded PCCs that Alcohol Awareness Week was taking place on 13-19 November, and he offered to share campaigns and communications materials with PCCs for local promotion.</li> <li>▪ He invited PCCs to join the Alcohol and Substance Misuse Portfolio Group, to feed in to the work of the Portfolio.</li> </ul>
	<b>Lunch</b>
3.0	<p><b>Item Title: Portfolio Updates</b></p> <p>Key Updates (speakers):</p> <ul style="list-style-type: none"> <li>▪ <b>Mark Burns-Williamson (Workforce):</b> Presented on behalf of Ron Hogg, in relation to Police Staff Council negotiations.</li> <li>▪ He said that discussions relating to the police staff pay rise had not been resolved, and raised the suggestion that PCCs should be seeking to secure parity for police staff and police officers.</li> <li>▪ He sought PCCs views on the issues raised (see following section – Key points raised by PCCs)</li> <li>▪ <b>Alun Michael (Citizens in Policing):</b> Discussed how volunteering fits within the priorities of PCCs, and invited further comment from PCCs on this issue by the end of October 2017.</li> <li>▪ He talked about policing volunteers in his force area (South Wales), in terms of engaging young people and increasing diversity.</li> <li>▪ He noted a request from NPCC that the APCC work with them on a review looking at moving the central arrangements for cadets/volunteers into a national charity independent of police, though local units would still be owned by the local force. He discussed concerns over the review, and the Chair suggested that further steer from the Portfolio would be welcomed and supported by PCCs.</li> <li>▪ <b>Julia Mulligan (Transparency &amp; Integrity):</b> Noted that PCCs will be aware of changes to the police complaints system.</li> <li>▪ She updated PCCs on the timelines with regard to reforms strengthening the role of PCCs, and said that she invited PCCs to consider taking up the opportunity to pilot aspects of the model.</li> <li>▪ <b>Katy Bourne (Police Technology &amp; Digital):</b> Reminded PCCs on the agreement to appoint a National Coordinator for the implementation, due to begin in June 2018, of the Emergency Services Mobile Communications Programme (ESMCP).</li> <li>▪ She noted that the review by the Home Office was not yet complete, and mentioned the work of Darren Garwood (Gwent OPCC) in overseeing the financial side.</li> <li>▪ She discussed a meeting on 20 October 2017 in which the issues related to ESMCP would be looked at and considered, and suggested that this should provide a clearer idea of the costings.</li> <li>▪ <b>Philip Seccombe (Emergency Services Collaboration):</b> Invited PCCs to complete the Portfolio’s questionnaire, regardless of the governance or collaboration model being pursued locally.</li> </ul>
6.0	<p><b>Item Title: Rt Hon Yvette Cooper MP, Chair, Home Affairs Select Committee (HASC)</b></p> <p>Key Updates (speaker):</p>

	<ul style="list-style-type: none"> <li>▪ Yvette Cooper thanked the Chair for the invitation. She commended the work of police officers around the country, making particular reference to the policing response to terrorist attacks in 2017.</li> <li>▪ She praised the ‘unsung’ work of police officers to tackle domestic violence, modern slavery and other issues, and highlighted the contribution of police staff and Police Constable Special Officers (PCSOs).</li> <li>▪ She emphasised the serious challenges increasing the demand on policing, including online crime, terror threats and hidden crimes such as Child Sexual Exploitation.</li> <li>▪ She acknowledged the difficulties PCCs face in making tough decisions about policing priorities.</li> <li>▪ She discussed the current work of HASC, as follows: <ul style="list-style-type: none"> <li>○ Early stages of resuming the Policing for the Future inquiry, and noted HASC would be looking at the impact of funding reductions on neighbourhood policing; the efforts on prevention; the impact to policing from changes to other public services.</li> <li>○ Hate Crime, on which she talked about the decrease in prosecutions despite increases in reported incidents, and the role of social media companies in tackling hate crime.</li> <li>○ The challenges of maintaining current security measures with the European Union following Brexit, and engagement with law enforcement agencies such as Europol.</li> </ul> </li> <li>▪ She said that HASC would seek to hear from PCCs on the issues above, formally and informally.</li> </ul>
	<p>Key points raised by PCCs (Q&amp;A):</p> <ul style="list-style-type: none"> <li>▪ The need was raised for HASC to put pressure on social media organisations to deal with hate crime, which Yvette concurred with and suggested that further work was needed to remove extremist content on some sites.</li> <li>▪ The contribution of PCCs and their offices was noted, and Yvette referenced in particular that PCCs had embedded partnership working in policing.</li> <li>▪ The treatment of fraud victims by financial institutions was raised, and the potential for HASC to gather evidence on online fraud and fraud more generally was considered.</li> <li>▪ The need for the views of rural communities to be heard nationally was noted, in reference to the Rural Crime Network, and Yvette assured members that a broad range of evidence would be heard in the inquiry, and that the disparity between towns and cities was regarded as a serious issue in policing.</li> <li>▪ It was suggested that HASC look at the impact on policing of cuts to other departments, and that this could involve joint working with other Select Committees. Yvette said that HASC was aware of this issue, and would be looking to gather evidence from other Government departments on this.</li> <li>▪ Additional points were raised regarding successful efforts to improve diversity in policing, hate crime, unauthorised Gypsy, Roma and Traveller encampments, partnership work in relation to mental health and substance misuse, and continued security arrangements with the European Union.</li> </ul>
5.0	<p><b>Item Title: Police Education Qualification Framework (PEQF)</b></p> <p>Key Updates (speaker):</p>

- **Rachel Tuffin (College of Policing):** Outlined her intention to provide an update on PEQF, and get feedback from PCCs in attendance.
- She indicated that there was strong support in the system for PEQF, but noted concerns. She said College of Policing was proposing further consultation on senior qualifications, and she would welcome views from PCCs on the questions to be included.
- Regarding the Police Knowledge Fund, she discussed the demand in the police for Continuing professional development (CPD) and suggested PEQF was about promoting CPD and ensuring recognition.
- She provided further detail on the benchmarks in PEQF, relating to the levels (including L3, L6 and L7).
- She said that work was being initiated relating to senior qualifications, and raised the following questions; was there support for prioritising sergeants? Is policing ready for mandated qualification levels at every rank.
- She recognised that there was hesitance regarding apprenticeship at higher levels, due to abstraction, and posed the question of whether abstraction was too high.
- She acknowledged and raised questions regarding the existing workforce; what credit would they receive for existing experience and training? What top up could they achieve to get recognition?

Key points raised by PCCs (Q&A):

- The financial support for apprenticeships in England and Wales was raised, as were concerns around the wider approach to entry routes and training for officers. Rachel noted that Chief Constables were supportive of PEQF and the approach to entry routes, but want a programme management approach to be agreed iteratively rather than signing the approach off in one step.

Meeting Close