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### COMMISSIONING SERVICES OF EXCELLENCE

PCCs are delivering impactful services to support victims of crime to ensure their voices are heard



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### ESTABLISHING A TASKFORCE

Local PCC-led multi-agency task groups ensure the needs of women and girls are at the heart of the strategic response



## TACKLING VIOLENCE AGAINST WOMEN AND GIRLS

PCCs ARE LEADING THE WAY IN DELIVERING A PUBLIC HEALTH APPROACH



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### PRIORITISING THROUGH POLICE & CRIME PLANS AND HOLDING POLICING TO ACCOUNT

PCCs are prioritising action through their Police & Crime Plans and are holding chief constables to account on delivery



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### WORK TO TACKLE PERPETRATORS AND WIDER INNOVATION

PCCs are delivering a wide range of innovative campaigns, including around messages targeted at perpetrators to address and change their abusive behaviour



# COMMISSIONING SERVICES OF EXCELLENCE

PCCs are delivering impactful services to support victims of crime to ensure victims voices are heard

1



**Cheshire PCC, John Dwyer** is supporting Cheshire's Domestic Abuse Workplace Scheme, and has partnered with a local charity so that training can be delivered to employers across the county.

## LINKS:

- ▶ Domestic Abuse Workplace Scheme



**Cumbria PCC, Peter McCall's** 'Everyone has the right to consent' campaign, is challenging attitudes, myths and beliefs around harassment, threatening behaviour and consent in Whitehaven.

## LINKS:

- ▶ Commissioner launches 'Be Consent Aware' campaign - Cumbria Police and Crime Commissioner
- ▶ Be Consent Aware - Cumbria Police and Crime Commissioner



**Cleveland PCC, Steve Turner** is funding a dedicated support worker who liaises with GP practices across Middlesbrough to upskill staff to identify DA victims who may be missed by other services.

## LINKS:

- ▶ Funding boost to help catch abuse early | Middlesbrough Council
- ▶ #IRISiWelcomes My Sisters Place and starts delivering the IRIS Programme to Middlesbrough



**Gloucestershire PCC, Chris Nelson** supported a communications campaign, in collaboration with Oscar award-winning animators, Aardman; this teaches children about consent and has become part of the Gloucestershire PSHE curriculum.

## LINKS:

- ▶ Gloucestershire kids taught consent with film produced by aardman





**ANDY BURNHAM**  
MAYOR OF  
GREATER  
MANCHESTER

**Greater Manchester Combined Authority** has been crucial in delivering the Greater Manchester Women's Support Alliance which delivers domestic abuse interventions and support to vulnerable and marginalized women.

**LINKS:**

- ▶ Greater Manchester Women's Support Alliance



**POLICE  
& CRIME  
COMMISSIONER**  
Hampshire & Isle of Wight

**Hampshire & Isle of Wight's PCC Donna Jones** is providing improved support for victims of sexual violence including rape, sexual abuse or sexual assault.

**LINKS:**

- ▶ Improved support for victims of sexual violence including rape, sexual abuse or sexual assault



**HUMBERSIDE  
POLICE & CRIME  
COMMISSIONER**

**Humberside PCC, Jonathan Evison** has brought together local agencies in a shared approach to tackling VAWG. The group will examine what work is already ongoing and agree a shared approach to reducing violence.

**LINKS:**

- ▶ News release from November 2021



**EMILY SPURRELL**  
MERSEYSIDE POLICE  
& CRIME COMMISSIONER

**Merseyside's PCC, Emily Spurrell**, offers free training to employers through her Domestic Abuse Workplace scheme to help create safe working environments where staff affected by domestic abuse can get specialist support via a trained 'champion'.

**LINKS:**

- ▶ Domestic Abuse Workplace Scheme
- ▶ 16,000 employees now have access to a domestic abuse 'Champion'



**North Wales PCC, Andy Dunbobbin** works with commissioned services to support victims of VAWG. This includes a service protecting vulnerable women which opened two new contact centres in North Wales.

**LINKS:**

- ▶ Vital service for vulnerable women opens two new North Wales centres





**NORTHAMPTONSHIRE**  
POLICE, FIRE & CRIME  
COMMISSIONER  
Stephen Mold

**Northamptonshire PFC, Stephen Mold** has funded a Safer Nights Out van (SNOvan), a safe haven in the night-time economy where anyone who feels vulnerable on a night out in Northampton can find help and advice.

**LINKS:**

- ▶ Safer Nights Out Van (SNO van) - Office of Northamptonshire Police, Fire and Crime Commissioner
- ▶ Success as Safer Nights Out van comes to the aid of 150 people - Northants Live
- ▶ Deputy Lord Lieutenant spends evening with volunteers who run Northampton's SNOvan | Northampton Chronicle and Echo



**Norfolk PCC, Giles Orpen-Smellie** has funded three projects to help victims and survivors access vital help and support: a county-wide abuse service; a specialist team to help sexual assault victims; and a charity that helps young people recover from sexual abuse.

**LINKS:**

- ▶ New domestic abuse service for Norfolk
- ▶ Funding secured for Independent Sexual Violence Advocates
- ▶ Charity helping young people recover from sexual abuse receives vital cash boost



**Lancashire PCC, Andrew Snowden's** Office manages the award-winning 'Health ISVA' project to support victims of sexual violence in health settings and funds 'Operation Provide' where police officers respond to DA reports alongside trained NHS domestic abuse specialists.

**LINKS:**

- ▶ Commissioner visits health project to highlight sexual violence support
- ▶ Over 1000 domestic abuse victims supported in operation



**MAYOR OF LONDON**

OFFICE FOR POLICING AND CRIME

**London Mayor, Sadiq Khan** has invested over £60m to tackle all violence against women and girls. This is helping to fund vital services which many women and their families depend on.

**LINKS:**

- ▶ Mayor puts vital support in place for victims
- ▶ Mayor boosts funding to improve safety for women
- ▶ Mayor's investment to tackle domestic abuse





**South Wales PCC, Alun Michael** has championed the DRIVE programme, which challenges perpetrators of domestic abuse to fundamentally address their behaviour to make victims and families safe.

**LINKS:**

- ▶ Independent Evaluation of DRIVE | University of Bristol
- ▶ Tackling Violence Against Women & Girls: A Joint Strategy 2019-2024



**West Yorkshire Mayor, Tracy Brabin**, with partners, bid for two ambitious projects: improving safety in parks for women and girls and a higher/further education package to support women's safety and generate behaviour-change in men.

**LINKS:**

- ▶ £655, 000 secured to improve safety for women and girls



Office of the Police and Crime Commissioner for Surrey

**Surrey PCC, Lisa Townsend** has provided funds in Surrey to address violence against women and girls, including support for survivors of domestic abuse and two new services focusing on stalking and changing perpetrators' behaviour.

**LINKS:**

- ▶ Commissioner secures government funding for project to improve safety for women and girls in woking
- ▶ Ending violence against women and girls requires everyone to work together Commissioner Lisa Townsend responds to new report



**Staffordshire PFCC, Ben Adams** has a specialist countywide service to provide support for victims of domestic abuse and rehabilitation for perpetrators wanting to change. His office also commissioned support for victims of sexual assault and abuse, helping over 650 people in its first year.

**LINKS:**

- ▶ Domestic Abuse Support - Staffordshire Commissioner
- ▶ New 'Survive' campaign to raise awareness of sexual assault and abuse - Staffordshire Commissioner





**Sussex Police & Crime Commissioner**

**Sussex PCC, Katy Bourne OBE**, has backed a unique project to address and modify the behaviour of stalkers by understanding the deep-rooted psychological obsession stalkers have with their victims.

**LINKS:**

- ▶ New scheme to reduce the harm caused by stalking launched in sussex
- ▶ SPCC - Sussex Police leading the way on Stalking Protection Orders



**PCC**  
Office of the Police and  
Crime Commissioner  
Devon and Cornwall

**Devon, Cornwall and Isles of Scilly Commissioner Alison Hernandez** commissions a domestic abuse perpetrator scheme and services to prevent people who are convicted sexual offence perpetrators from committing further offences.

**LINKS:**

- ▶ 2022/23 Commissioning Intentions Plan



Wiltshire and Swindon



**Wiltshire PCC, Philip Wilkinson's** office commissions and funds confidential 24-hour helplines, with partners, to support victims of domestic abuse, as well as funding six IDVAs, and delivering a project to support young people affected by domestic abuse.

**LINKS:**

- ▶ OPCC secures more than £300k for victims of violence and abuse
- ▶ Pilot launched to support young people affected by domestic abuse

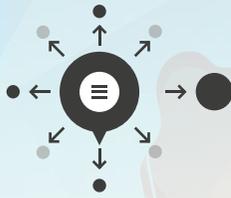


**Essex PFCC, Roger Hirst** was one of the first PFCCs in the country to commission prevention focused services to tackle domestic abuse before it escalates. **The Change Hub** provides bespoke 1-2-1 interventions to people at risk of perpetrating domestic abuse.

**LINKS:**

- ▶ The Change Hub - The Change Project ([thechange-project.org](http://thechange-project.org))





## ESTABLISHING A TASKFORCE

Local PCC-led multi-agency task groups ensure the needs of women and girls are at the heart of the strategic response.

2



**ANDY BURNHAM**  
MAYOR OF  
GREATER  
MANCHESTER

**Greater Manchester Combined Authority** has established a Gender-Based Violence Board to oversee its 10-year strategy. The Board is made up of representatives from VCSE organisations that support victims and survivors, community members with lived experience, and senior public sector professionals.

### LINKS:

- ▶ Founder of domestic abuse charity appointed as co-chair of Greater Manchester's GBV Board
- ▶ Gender-Based Violence Strategy



**Kent PCC, Matthew Scott** launched a VAWG Inquiry in 2021 to make Kent even safer for women and girls. Over 8,200 responded to his "call to evidence". Subsequent stakeholder roundtables and data analysis have informed Kent Police's new VAWG strategy. Final report and the formation of a Victims' Panel are due soon.

### LINKS:

- ▶ VAWG survey results ([kent-pcc.gov.uk](https://kent-pcc.gov.uk))



**Hampshire & Isle of Wight's PCC Donna Jones** has established a multi-agency task group to focus on expediting justice for victims and preventing violence against women and girls.

### LINKS:

- ▶ Task Group seeks to expedite justice for women and girls who are victims of violence
- ▶ Commissioner asks for views on Violence Against Women and Girls



## MAYOR OF LONDON

OFFICE FOR POLICING AND CRIME

**The London VAWG Board** brings together partner agencies to provide strategic leadership for VAWG in London. It is co-chaired by MOPAC and a representative of the VAWG sector.

### LINKS:

- ▶ Mayors office policing and crime MOPAC - Violence against women and girls board





**Policing in Wales (representing the four Welsh PCCs and four Chief Constables)** has established an all-Wales taskforce bringing together leading agencies to challenge attitudes and behaviours across Wales and rebuild women's trust that policing will always protect and respect them.

**LINKS:**

- ▶ Taskforce takes action on violence against women and girls



Wiltshire and Swindon



**Wiltshire PCC** has invested £760K directly to tackle VAWG and to lead Wiltshire Police's strategy, including 16 officers and staff. It is a direct response to operational advice and a key commitment in the latest Police and Crime Plan.

**LINKS:**

- ▶ Wiltshire PCC Medium Term Financial Strategy: Agenda Item 5, (page 8 to 9)
- ▶ Wiltshire sex attackers to be hunted down 'like terrorists' (The Wiltshire Gazette and Herald)





# PRIORITISING THROUGH POLICE & CRIME PLANS AND HOLDING POLICING TO ACCOUNT

3

PCCs are prioritising action through their Police & Crime Plans and are holding chief constables to account on delivery



## Cheshire Police and Crime Plan

Making Cheshire even safer 2021-2024 (See page 18)

### LINKS:

- ▶ Cheshire Police and Crime Plan. Making Cheshire even safer 2021-2024



## Cumbria Police and Crime Plan 2021-2025

Keeping Cumbria Safe (See pages 4, 5 & 6)

### LINKS:

- ▶ Cumbria Police and Crime Plan 2021-2025. Keeping Cumbria Safe



## Cleveland Police and Crime Plan 2021-2024

Putting the pride back into Cleveland Police (See page 16)

### LINKS:

- ▶ Cleveland Police and Crime Plan 2021-2024. Putting the pride back into Cleveland Police



## Greater Manchester's Police and Crime Plan 'Standing Together' 2022-25

- Also a Gender-Based Violence Strategy as part of a new 'theme for action' underpinning each of the plan's priorities

### LINKS:

- ▶ Greater Manchester's Police and Crime Plan 'Standing Together' 2022-25
- ▶ Gender-Based Violence Strategy





### Hampshire & Isle of Wight Police and Crime Plan More Police, Safer Streets (See priority 8)

**LINKS:**

- ▶ More Police, Safer Streets



### Lancashire Police and Crime Plan 2021-25 Leading The Fight Against Crime (See pages 14 & 15)

**LINKS:**

- ▶ Lancashire Police and Crime Plan 2021-25 - Leading The Fight Against Crime



### London Mayor's Police and Crime Plan 2022-25 Building a Safer London (See section 2.5)

**LINKS:**

- ▶ London Mayor's Police and Crime Plan 2022-25 - Building a Safer London



### Merseyside Police and Crime Plan 2021-2025 (See page 25)

**LINKS:**

- ▶ Merseyside Police and Crime Plan 2021-2025
- ▶ PCC puts spotlight on Merseyside Police's response to Violence against Women and Girls



### South Wales Police and Crime Plan 2022-26 (See pages 13 & 22)

**LINKS:**

- ▶ South Wales Police and Crime Plan 2022-26



### Surrey Police and Crime Plan 2021-2025 (See pages 8 & 9)

**LINKS:**

- ▶ Surrey Police and Crime Plan 2021-2025





**Kent Police and Crime Plan. Making Kent Safer 2022-2025 (Pages 3 & 8)**

**LINKS:**

- ▶ Kent Police and Crime Plan. Making Kent Safer 2022-2025



**Making Wiltshire Safer: Wiltshire and Swindon Police and Crime Plan 2022-2025: (See Page 11-12, Priority 2 Reduce Violence and Serious Harm)**

**LINKS:**

- ▶ Priority 2 Reduce Violence and Serious Harm



**Police, Crime & Safety Community Plan for Norfolk: (See page 8) PCCs are prioritising action through their Police & Crime Plans and are holding chief constables to account on delivery**

**LINKS:**

- ▶ Police, Crime & Safety Community Plan for Norfolk



**West Yorkshire Police and Crime Plan 2021-2024 Safe. Just. Inclusive (See pages 8, 12, 14, 16, 18)**

**LINKS:**

- ▶ West Yorkshire Police and Crime Plan 2021-2024 - Safe. Just. Inclusive



**Humberside Police and Crime Plan 2021-2025 (See pages 12 and 13)**

**LINKS:**

- ▶ Humberside Police and Crime Plan 2021-2025



**Reducing violence against women and girls - Essex Police, Fire & Crime Commissioner (See page 18)**

**LINKS:**

- ▶ Reducing violence against women and girls





## WORK TO TACKLE PERPETRATORS AND WIDER INNOVATION

PCCs are delivering a wide range of innovative campaigns, including around messages targeted at perpetrators to address and change their abusive behaviour

4



**Cheshire Commissioner, John Dwyer** is making the most of extra funding that is available to tackle VAWG. He has recently launched two Safer Streets campaigns in Warrington and Chester, totalling £1.1 million of investment.

### LINKS:

- ▶ Warrington Safer Streets
- ▶ Powerful new campaign launched across University of Chester sites



**Hampshire & Isle of Wight PCC, Donna Jones** wants to raise the profile of Female Genital Mutilation (FGM) in order to prevent more women and girls suffering this lesser-known form of violence.

### LINKS:

- ▶ Violence against women isn't always visible. Commissioner raises awareness of FGM



**Humberside PCC, Jonathan Evison** is running an ongoing campaign to prevent abuse which includes targeting messages at perpetrators to address and change their abusive behaviour.

### LINKS:

- ▶ Launch of campaign in December 2021 (ongoing)



**Leicestershire's PCC Rupert Matthews** has commissioned the 'You're Right, That's Wrong' behaviour change campaign targeted at men aged 18-30, urging them to step up to the mark and reject unacceptable behaviour towards women.

### LINKS:

- ▶ [thatswrong.co.uk](https://thatswrong.co.uk)





**Lancashire PCC, Andrew Snowden** has funded 40 additional officers to establish a new, dedicated Rape and Serious Sexual Offences Team to help bring offenders to justice and improve outcomes for victims.

**LINKS:**

- ▶ Lancashire PCC funds 40 additional officers to establish new, dedicated rape and serious sexual offences team



**MAYOR OF LONDON**

OFFICE FOR POLICING AND CRIME

**London Mayor, Sadiq Khan** launched the **#HaveaWord** campaign to help prevent violence against women and girls by tackling the toxic attitudes and inappropriate behaviours of some men. The launch video for the campaign has so far been viewed over 10 million times on social media.

**LINKS:**

- ▶ [twitter.com/MayorofLondon/status](https://twitter.com/MayorofLondon/status)



**Matthew Barber, Thames Valley PCC**, has launched the **'Do the Right Thing'** campaign in his region after its success in Sussex. The campaign encourages men to recognise inappropriate behaviour and give them the confidence to call it out if they witness it.

**LINKS:**

Do the right thing



**West Yorkshire Mayor, Tracy Brabin** is supporting a St John Ambulance mobile treatment centre - as both a front-line for immediate support to those who are vulnerable, as well as a mechanism to relieve pressure from our local emergency services.

**LINKS:**

- ▶ <https://www.youtube.com/watch?v=UJDZqM3otng>
- ▶ <https://www.youtube.com/watch?v=HpaaDT7r68o>



Office of the Police and Crime Commissioner for Surrey

**Surrey PCC, Lisa Townsend's** Surrey's Domestic Abuse commissioning practice and work with specialist services is included as a best practice case study in the Home Office's recently updated.

**LINKS:**

- ▶ VAWG Commissioning Toolkit (See page 28)





**EMILY SPURRELL**  
MERSEYSIDE POLICE  
& CRIME COMMISSIONER

**Merseyside PCC, Emily Spurrell**, has united with partners to launch Safer Streets Liverpool aimed at addressing sexual offences and unwanted sexual behaviour on public transport to make women feel safer and be safer. This campaign aims to respond directly to women's concerns following a consultation with 1,500 respondents.

**LINKS:**

- ▶ Safer Streets Liverpool - Sexual Violence Support



**Essex PFCC, Roger Hirst** has secured £550,000 from the government's Safer Streets fund to run projects in an area of Chelmsford where particularly women and girls, felt unsafe. The projects involve an innovative student led collaboration project to challenge inappropriate behaviour and help prevent violence against women and girls.

**LINKS:**

- ▶ PFCC helps secure £550,000 to help make Chelmsford safer
- ▶ ARU students to help curb violence against-women



**PCC**  
Office of the Police and  
Crime Commissioner  
Devon and Cornwall

**Devon, Cornwall and Isles of Scilly Commissioner Alison Hernandez** has commissioned trauma-informed guidance for communications professionals to encourage the promotion of services for victims of sexual violence, discourage victim blaming and promote a greater understanding of the positive impact trauma-informed communications can have on victims.

**LINKS:**

- ▶ Welcome to Altered Not Defined





## **TACKLING VIOLENCE AGAINST WOMEN AND GIRLS**

PCCs ARE LEADING THE WAY IN DELIVERING A PUBLIC HEALTH APPROACH

